

## HUDSON SCHOOL DISTRICT

### Hudson School Board Meeting February 6, 2006 Accepted Minutes

Present: Mr. David Alukonis, Chairman  
Mr. Lars Christiansen  
Mr. David Bouchard  
Mr. Richard Nolan  
Mr. Gary Rodgers  
Mr. Randy Bell, Superintendent  
Mr. Normand Sanborn, Business Administrator  
Dr. Irene Sousa, Director of Special Services  
Ms. Mary Ellen Ormond, Assistant Superintendent for Curriculum

- A. **Call to Order:** Mr. David Alukonis, Board Chairman, called the meeting to order and led the audience in the Pledge of Allegiance at 6:30 pm.
- B. **Public Input**  
There was no public input.
- C. **Requests of the Board**  
There were no requests of the Board.
- D. **Presentations to the Board**  
**Aramark Staffing**  
John Pratte is replacing George Bailey. He has a strong project management background. He has spent the last 3 ½ weeks going over all the facilities in the district. Very excited to be here.  
Mr. Christiansen talked about the importance of having a preventive maintenance schedule. Mr. Pratte stated that a PM schedule is in place and he will be analyzing them to see if any improvements can be made.  
Mr. Bell stated that he has heard very positive comments about John from the staff.
- E. **Report's to the Board**  
**Administrative Report**  
Ms. Ormond stated that First grade registration will be held on March 15 from 9-1, March 21 from 4-7, ESOL testing will be held in February and March.  
  
**School Reports**  
For information only
- F. **Committee Report:**  
There were no Committee reports.

**G. Correspondence:**

School Enrollments for January 2006

For information only

Elementary Class sizes for January 2006

For information only

**H. Recommended Action**

1. Business Affairs - Minutes - Recommended Action:

Draft minutes 1/30/06

*Mr. Nolan moved to accept the draft minutes of January 30, 2006 as presented, second by Mr. Christiansen. Motion passes 5-0.*

2. Manifests - Recommended Action:

Manifests are available to be signed.

3. Budget Transfers – First reading

#24-06 – SOS Computer Services at a cost of \$15,000. This will cover expenses related to contract services as well as web site development and work on budget book.

#25-06 - Professional Services at a cost of \$14,500. There is a vacant testing position which will be filled by contractors. Currently the district does not have enough staff to handle complex testing.

**I. Old Business**

1. Career and Technical Center Study

This is a revised proposal by Dr. Susan Auerbach, the cost is \$26,400. Five areas have been addressed. Planning for the future has also been proposed. Mr. Bell stated that a later study must be completed before we can receive State renovation funds, and that this study will help in that process.

Mr. Christiansen will vote no on this. He feels the vocational center can use the money and the district can handle doing the study itself.

Mr. Nolan is in favor of this study.

Mr. Bell stated that the quality of the center is not being challenged. The district Wants to look into the future 5 to 10 years. Dr. Auerbach is very well versed in vocational education.

Mr. Bouchard asked if we could do this ourselves by giving our employees a stipend to work on this after hours. Mr. Bell felt this was a possible approach but, we wouldn't get the depth or quality; it would be an internal review.

*Mr. Nolan moved to approve the vocational program review, second by Mr. Rodgers. Motion passes 4-1 (Mr. Christiansen voted no).*

2. SAU Study

This study has already been approved previously. This proposal has goals, a timeline, and scope of the project.

Mr. Christiansen feels we should do this review ourselves.

***Mr. Nolan moved to approve the SAU study proposal, second by Mr. Rodgers. Motion passes 4-1 (Mr. Christiansen voted no).***

3. Long-Range Goals

Mission 1/Goal 2(reviewed all objectives)

Ms. Ormond reviewed the changes the Board had talked about last week as they have been changed on the spreadsheet.

The Board discussed kindergarten and the possible effect it has on first grade.

Mr. Alukonis stated that Windham has a program to help boost attendance of private Kindergarten to 98%. They have created a program by getting private donations to help people pay for private kindergarten. This may be something the Board may want to consider. This is a “win – win situation”

Mr. Bouchard asked approximately how many students don't attend kindergarten – currently we have 300 first grade students so that would be about 30 students not attending kindergarten.

This would help us boost our numbers to the 98% mark we are looking for.

It would also be important to get out our first grade curriculum so private kindergartens could align with our curriculum.

Mr. Nolan suggested gathering data on why we need Kindergarten.

Talked about equity of instructional programs-Mr. Bell stated that expertise would be different in every school, by degree, by years. Some new teachers in the district are excellent.

(The Board took a five minute recess 8:15-8:20)

Goal 3 (reviewed all objectives)

The Board discussed a mentor program. Teachers are very generous in helping each other, but can't help during class time, easier at the middle school and high school level. The district tried to start a mentor program in the past, lost the grant money, never got off the ground.

Mr. Nolan felt it could be separated into two categories:

- coaching- within a school day to day operation. Manage their career.
- Partner up with other districts

If we develop a partnership between the district and the teachers it will likely lead to retention.

Ms. Ormond said mentorship not necessarily for career more like an internship, working with a teacher to develop skills, first three years are vital.

Mr. Bell's thoughts:

- develop teachers (internship time)
- groom people for leadership
- develop expertise within the class – best teacher.

Mr. Nolan thought the last one could be: want to develop their career.

Mr. Bell stated that teaching is the only profession that the applicant needs transcripts to even apply for a job. Need to be a well rounded person and have a diverse background –you will bring more to the table, connect to the outside world.

Mr. Bouchard asked about the Non-Public nomination – is it a new position?

Mr. Bell told the Board it is not a new position. The funding is from the balance of Meg Bently’s salary. Next year the district will replace Meg Bently and this position will be eliminated.

Mr. Alukonis told the Board they need to schedule a meeting immediately after the deliberative session at Hudson Community Center on Saturday. This meeting will be posted.

Paul Inderbitzen – moderator was present at the meeting. He addressed the Board. The deliberative will take place on Saturday, February 11 at 9:00, at the Hudson Community Center. All the warrants will be presented by a School Board Member, all warrants have been approved by both Boards.

Mr. Bell stated that Mike Elwell (legal council) will be present at the Deliberative.

**J. New Business**

Energy Performance Contract

Mr. Bell stated he felt this initial discussion should take place in Non-Public. All were in agreement.

Audit Bids

Mr. Sanborn addressed the Board. The proposals have been reviewed and all agreed that Plodzik & Sanderson was the lowest bidder. This proposal would cover FY2006 through FY2010 at a total cost of \$75,987.

***Mr. Christiansen moved that the contract be awarded to Plodzik & Sanderson For auditing services from FY2006 through FY2010, second by Mr. Nolan. Motion passes 5-0.***

**K. Board Member Comments:**

Mr. Bouchard: No comments

Mr. Nolan: Voting, Only 20% vote, if everyone who does vote brings a friend to vote that would be 40% of people voting.

Mr. Christiansen: Passed out a letter from Lionel Tracey regarding the Vocational Center.

Mr. Rodgers: Check on reports from School Resource Officers. Could this be included in Principal report? Mr. Bell will check on this.

Mr. Alukonis: Reminder of Deliberative Session on Saturday, 9:00 at Hudson Community Center, this will be televised.

**L. Non-Public Session:**

*Mr. Nolan moved to enter Non-Public session at 9:15pm under RSA91-A: 3II, (a) (c) (d) second by Mr. Rodgers. Chairman called for a roll call vote. Mr. Christiansen-yes, Mr. Nolan-yes, Mr. Bouchard-yes, Mr. Rodgers-yes, Mr. Alukonis-no. Motion passes 4-1.*

*Mr. Nolan moved, and Mr. Rodgers seconded, to authorize Normand Sanborn to negotiate a letter of intent with the Honeywell Corporation regarding an Energy Performance Contract, such letter to be submitted for approval to the School Board prior to implementation. The motion was adopted unanimously.*

*Mr. Rodgers moved, and Mr. Christiansen seconded, to accept the resignation of Ralph O'Dell, effective immediately. The motion was adopted unanimously.*

*Mr. Nolan moved, and Mr. Christiansen seconded, to authorize the hiring of Lisa Hamlin as a special education teacher for the remainder of the school year, at a prorated salary of \$29,053. The motion was adopted unanimously.*

*Mr. Nolan moved, and Mr. Rodgers seconded, to exit non-public session and adjourn the meeting. Mr. Bouchard, yes; Mr. Christiansen, yes; Mr. Nolan, yes; Mr. Rodgers, yes; Mr. Alukonis, yes.*

**M. Adjourn:**

The meeting adjourned at 10:05 pm.

Respectfully submitted,

Dotty Murray