

SCHOOL ADMINISTRATIVE UNIT #81

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TO: Randy Bell, Superintendent, Normand Sanborn, Business Administrator
Karen Burnell, Finance Director, Mary Ellen Ormond, Assistant Superintendent
FROM: Dana O’Gara, Human Resource Director
DATE: October 5, 2006
CC: Michele Garon, Benefits Coordinator
RE: FY 2007-2008 Benefit Budgeting

Granite Group Benefits has advised this office to budget the following rate increases for the 2007-2008 Fiscal Year.

Cigna Health Insurance	23%
Delta Dental Insurance	9%
Life Insurance (Anthem)	0% [.14 cents per 1000]
Reliance LTD	0% [.35 per 100 month]

Effective July 1, 2007 and remaining in effect through June 30, 2009 the rates for New Hampshire Retirement are:

Teacher Classification 5.8% [3.7% previously]

The teacher classification includes Principals, Administrators, Nurses, Guidance Counselors and Librarians or jobs requiring professional preparation with at least 180 days/30 hrs per week.

Employee Classification 8.74% [6.81% previously]

The employee classification includes Secretaries, Custodians, Food Service and SAU staff working 35 hrs or more per week.

Anticipated increase under Custodial CBA
NNEBT Health/Dental Insurance 12%