

SCHOOL ADMINISTRATIVE UNIT #81

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TO: Randy Bell, Superintendent, Normand Sanborn, Business Administrator
Karen Burnell, Finance Director, Mary Ellen Ormond, Assistant Superintendent
FROM: Kate Minichiello, Human Resource Director
DATE: September 15, 2008
CC: Diane Chandonnet, Benefits Coordinator
RE: FY 2009 - 2010 Benefit Budgeting

Granite Group Benefits and New Hampshire School Health Care Coalition has advised this office to budget the following rate increases for the 2009-2010 Fiscal Year.

School Care Health Insurance	10.9%
Delta Dental Insurance	6%
Life Insurance (Unum)	10% [.15 cents per 1000]
Reliance LTD	10% [.40 per 100 month]

Effective July 1, 2009 and remaining in effect through June 30, 2011 the rates for New Hampshire Retirement are:

Teacher Classification 6.96% [5.8% previously]
The teacher classification includes Principals, Administrators, Nurses, Guidance Counselors and Librarians or jobs requiring professional preparation with at least 180 days/30 hrs per week.

Employee Classification 9.09% [8.74% previously]
The employee classification includes Secretaries, Custodians, Food Service and SAU staff working 35 hrs or more per week.

Anticipated increase under Custodial CBA
NNEBT Health/Dental Insurance 10%